

Board of Directors Meeting

November 30, 2020



















Health & Safety: Covid

3rd Quarter - Remote Learning Model

Weekly meetings with the Charter Schools Network, County, State

Updates from California Department of Public Health



COSATS Update

Labor Management Committee (LMC) Meetings

Bargaining Meetings



Professional Development Focus

Diversity, Equity & Inclusion

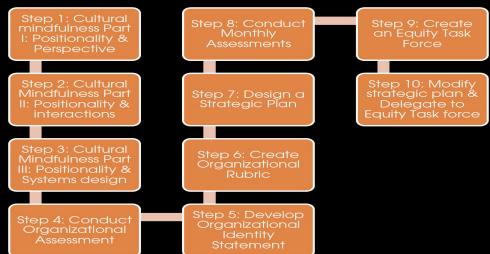
Pathway Development

Remote Learning Support



Professional Development Focus: DEI

Services The Anti-Racist Initiative





















Arts Programming Update

Assess programming for potentially untrained 6th graders to support all our students.

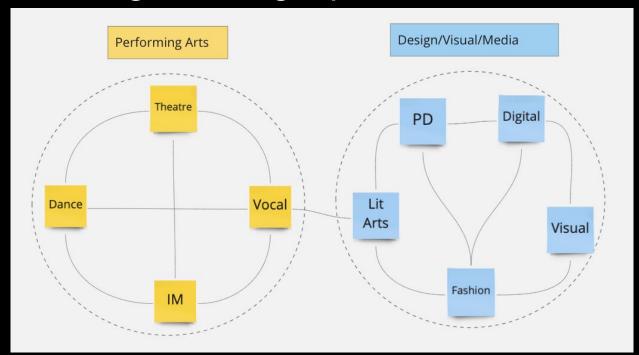
Incoming grade 6 & support our MS programming

Arts Retreat for Admin and Arts Chairs

Arts Curriculum Mapping



Arts Programming Update: Pathway Coordination





Arts Programming Update: Evaluation of Arts Chairs and Staff





















Step It Up:

SIU Team: Kev Choice, Michaela Peters and Jordan Karnes

SIU 87 students enrolled

The People's Conservatory teaching Digital Media, Fashion, Visual, Literary Arts, Production Design

OSA teaching Theatre, Dance, IM, Vocal

Auditions:

Planning Virtual Auditions Jan. 9 & Feb.13

Similar number of applications submitted for grades 7-12 as in past years

87 applications for grade 6 on Opening Day via Oakland Enrolls

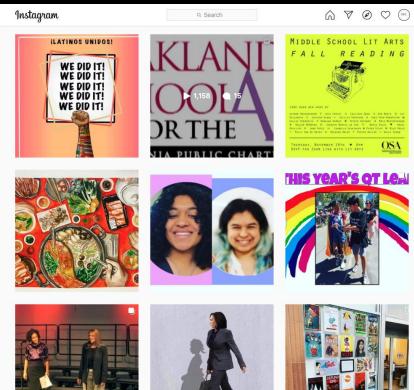


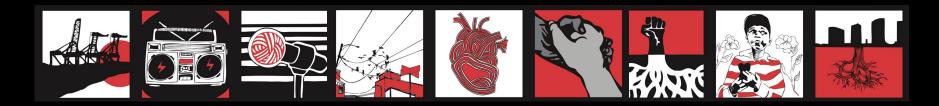
Communications:

Newsletter 1: School

Newsletter 2: Community

Social Media: @osaschool





Arts Schools Network Conference: 2020

Better Together- Excelling in Extraordinary Times

OSA is representing!

- Hearing the Voices of our students-Duke Ellington ChiArts
 Alabama School of the Arts
 - OSA Emiliano Estrada
- 2) Dismantling the status Quo Issues of Equity Rainey McCullers School of the Arts Howe Hall Arts Infused Magnet School San Diego School of Creative and Performing Arts OSA Lisa Sherman-Colt



















Future Updates:

December - No Board Meeting

January - 3 year budget, Equity Part 1

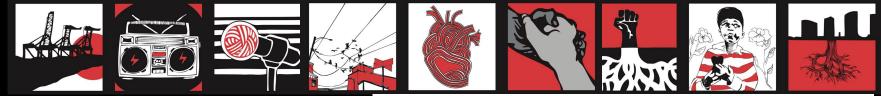
February - Equity Part 2, Arts/MS Plan

March - Vision of OSA, School Report

April - Initial Budget

May - Year End Summary, Final Draft Budget

June - Strategic Plan, Final Budget Approval

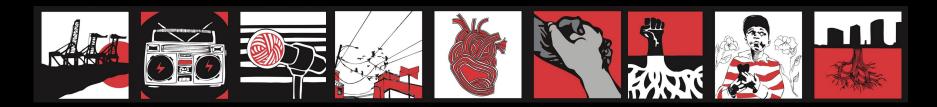


Amidst all that's happening, we have so much for which to be thankful!





Public Comment



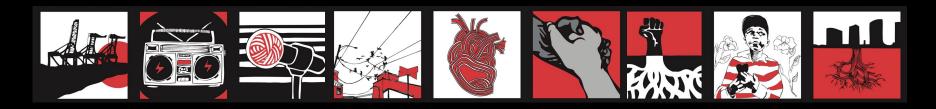
Current Status

Attendance and academic/artistic engagement are still strong

Active student participation in classes is noticeably dropping

All academic departments are strategically monitoring learning loss impact and adjusting courses appropriately

Many are eager to get back in the building



Pathway Update

Delores Thompson has been appointed to the CTE leadership board for CDE.

OSA is currently under consideration to be a future "CTE model school".

CTEIG Grant - We applied for \$195k for development of our CTE program.

Our art department chairs have been collaborating to reimagine the middle school pathway experience as we transition into a school without artistic auditions.



DEI Research & Development

- Year long research and development of DEI structure
- Transitioning from research to development
- Identified key roles/priorities
- Currently analyzing budgetary needs
- Planning to hire for new roles for 21-22 this spring semester



Giving Tuesday

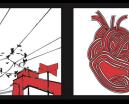
Giving Tuesday is tomorrow! Please help spread the word!

Focus on DEI with support from our current BSOC and BSOC founder and OSA alum, Carlos Garcia!

















Student Support Update

- Wednesday Support Sessions
 - Attendance is improving, weekly outreach by members of team with students and families, communication with teachers.
- Semester One Wrap Up
 - Incompletes, Pass/No Pass option will be based on UC/CSU decision (to retain A-G eligibility)
 - Semester One Recovery managed by SSTeam
- Student Feedback Survey (SEL focus) during Advisory on 12/8
- Preparation for S1 data analysis with teachers and staff as we begin S2
 - o Revise intervention plans and Wednesday support enrollment, Tuesday session
 - Student & Family Conferences
- Distributing Oakland Public Education grant funds to families

Homeless families (McKinney-Vento) and/or Newcomer families particularly impacted by COVID19 (sick family members, lost jobs, evicted, etc.). Families already on free and reduced school meal program with extenuating circumstances resulting from COVID19 (loss of wages or job, transportation as essential worker, need for grocery and support with basic needs/supplies, etc.)



















Growth Funding Update

- OSA submitted the application for growth funding to allow the 20-21 LCFF funding amount to be based on our enrollment count on census day (October 7th). Should our application be approved, this will be converted into ADA based on the statewide average daily attendance rate, which will result in approximately \$71k in additional LCFF revenues.
- The additional funding, along with our original payments for the State Aid portion of our LCFF funding, will be deferred between the months of February and June. This equates to a little over \$1.9 million in deferrals which won't be fully received until November of 2021.
- The following options are being reviewed for deferral relief for OSA should the need arise:
 - ASAP Program Charter School Finance Authority (application already submitted)
 - Summit Bank
 - RSF Social Finance
 - Charter School Capital & Charter Asset Management

















Advancement Report

Activity	Dollars Raised FY18-19	Dollars Raised FY19-20	Dollars Raised FY20-21	FY20-21 Goal
Annual Fund Campaign	\$490,066	\$452,930	\$294,490*	\$500,000
Spring Benefit (OSA Community)	\$45,857	-		-
Other/Foundations/Corporations	\$565,623	\$266,700	\$136,399	\$250,000
Total	\$1,101,546	\$719,630	\$430,889	\$800,000



















Advancement Report

Updates & Upcoming Activities:

- 60% toward our AF goal of \$500,000 Production Design in the lead with 60% family participation, Lit Arts in 2nd at 38%, Fashion Design & Dance tied for 3rd at 30%!
- 64% board participation (7/11 have given or made a pledge)
- TOMORROW is Giving Tuesday! Check email for an update on how you can support. Facebook is matching up to \$7M starting at 5am!
- Team is working on an end-of-year direct mailing to support EOY fundraising efforts
- Major donor outreach
- Annual Report